

**MBA**  
**(SEM I) THEORY EXAMINATION 2022-23**  
**ORGANIZATIONAL BEHAVIOUR**

**Time: 3 Hours****Total Marks: 100****Note:** Attempt all Sections. If require any missing data; then choose suitably.**SECTION A**

- 1. Attempt all questions in brief. 2 x 10 = 20**
- (a) Define the term organization.
  - (b) What is Attitude?
  - (c) Define group dynamics.
  - (d) What is group cohesiveness?
  - (e) What do you mean by motivation?
  - (f) What is ERG stands for?
  - (g) Define leadership.
  - (h) What are teams?
  - (i) Define change management?
  - (j) Why people resist change?

**SECTION B**

- 2. Attempt any three of the following: 10x3=30**
- (a) What are the different components of attitude? Explain.
  - (b) Explain the types of group formed in the organization.
  - (c) Discuss the McClelland theory of motivation.
  - (d) Difference between transactional and transformational leadership.
  - (e) Why change is important for the organization?

**SECTION C**

- 3. Attempt any one part of the following: 10x1=10**
- (a) What is the need of studying organizational behavior?
  - (b) Discuss the different types of personality traits.
- 4. Attempt any one part of the following: 10x1=10**
- (a) Why groups are important for the organization?
  - (b) Explain the MBTI theory.
- 5. Attempt any one part of the following: 10x1=10**
- (a) Explain the Maslow's theory of motivation.
  - (b) Explain the vroom's expectancy theory
- 6. Attempt any one part of the following: 10x1=10**
- (a) What are the different types of leadership? explain
  - (b) Discuss the Tuckman model of team development
- 7. Attempt any one part of the following: 10x1=10**
- (a) What are the different approaches to managing organizational change
  - (b) Discuss the culture for implementing change.